AHEF No.  KZ 19

Project Title
“Capacity building to the staff of the EE, Energy Saving and RES Dept. of the Ministry of Energy in view of new legislation on EE”

Country (s)  Republic of Kazakhstan

Timescale for implementation  April - September 2010

Beneficiary(s)

Main and specific objectives

The overall objectives of this assignment were to support the newly established Department of Energy Efficiency (EE), Energy Saving and Renewable Energy Sources (RES) in the Ministry of Energy and Mineral Resources in dealing with its revised and additional functions to be required in the impending Law on Energy Conservation. The specific objectives of the assignment were to:

- Determine the functions and responsibilities of the department raising from the new legislation
- Identification of needs for organisational rearrangements in the Department
- Identification of training needs for the Department’s staff
- Drafting a plan for further prioritised actions

Results achieved

The SEMISE team conducted two missions in Astana for this task.

1st - To gather information, learn current status, conduct training needs assessment (TNA) and present preliminary suggestions.

2nd - To conduct more interviews and deliver two training seminars:
   - “Introduction to Energy Management & Environmental Sustainability”
   - “10 Steps to Determining Feasibility of EE/RES Projects: A Basic Economic Analysis Methodology”

The final, 25-page report, plus appendices, provides the following for both EE and RES departments:

- Recommendations
  - Programs
  - Structure
  - Functions & responsibilities
  - Skills

- Other results
  - TNA results
  - Training curriculum topics
  - Expert profiles
  - Answers to questions from Ministry

In summary, the report recommends how to build capacity, commitment and motivation, as well as how to learn from European policies and practices.

Lessons learned

After SEMISE accepted the application, the Ministry was reorganized. The original applicant (unit) was dissolved. SEMISE experts delivered the best technical assistance (TA) they could under the circumstances. Communication with the Ministry became poor, and it was difficult to deliver the report. It is not known how this TA benefited the Republic of Kazakhstan. It may have been better to request a new application from a new interested party before starting work.

Contact point for further information:  L. Good, Key Expert  L.good@inogate.org